

POLICY STATEMENT

This policy statement applies to all activities and processes of P&V Panels.

1. P&V Panels strives to implement continuous improvements in quality, safety, health, the environment and energy performance. In doing so, P&V Panels aims to achieve optimal satisfaction on the part of all stakeholders. For this reason, we:

- have set high standards for quality, safety, health, the environment and energy;
- conduct periodic checks, inspections, audits and evaluation of all our operations that may affect quality, safety, health and the environment of all stakeholders;
- continuously improve our performance through modifications to our processes and procedures aimed at preventing potentially adverse effects on quality, safety, health, environment and energy.

2. P&V Panels complies with all applicable rules, regulations and standards pertaining to quality, safety, health, the environment and energy.

- P&V Panels shall at least comply with all applicable rules, regulations and standards on the local, regional, national and international levels;
- To continue to comply with all applicable rules, regulations and standards, adequate resources are made available for training, implementation and follow-up activities.

3. P&V Panels recognises the importance of prevention in the areas of quality, safety, health, the environment and energy. In addition, P&V Panels aims to eliminate incidents and accidents in the workplace, including incidents and accidents involving our employees, on-site contractors and those working under our immediate supervision.

- P&V Panels is convinced that safety and health are important factors for achieving excellent business results. Therefore, we invest in prevention by assessing potential risks to safety, health, quality, and the environment;
- P&V Panels will take appropriate measures to prevent potential adverse effects;
- P&V Panels believes that accidents and incidents can be avoided.

4. Safety, health and environment is a joint responsibility of employers and employees. P&V Panels provides adequate and suitable resources for supervision, training and protection. Employees, visitors and contracting parties are responsible for behaving in a safe and healthy manner.

- Safety and health issues have a direct impact on the well-being of our employees. P&V Panels shall therefore ensure safe working conditions, a safe environment and safe procedures.
- All of our employees undergo training to ensure that they are able to complete the assigned tasks in a safe, healthy and environmentally aware manner.

5. P&V Panels assigns responsibilities at all levels in order to appropriately implement and follow up on the Policy Statement. Appropriate monitoring and reporting procedures have been established for this purpose.

- To achieve our vision and ambitions, it is important that the policy is firmly embedded in all layers of the organisation, starting with the Board of Directors of P&V Panels;
- We ensure that responsibilities are clear at every level;
- Compliance with this Policy Statement is continuously monitored by the Board of Directors of P&V Panels.

All employees of P&V Panels have been provided with this Policy Statement, which is also posted on the P&V Panels website.

Heusden-Zolder, March 28th, 2022



Mr Vrancken Joris CEO-Owner

